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## Dear Colleagues

Welcome to the latest edition of the Abbey Logistics Magazine for 2024!

Since our last edition, significant developments within our company have been realised, with the most prominent being the landmark acquisition of Abbey in November 2023 by the SITRA Group.



s a team, we have all worked hard over the previous few years to prepare the business for a potential exit from our previous owners, NorthEdge. What we managed to build together has been impressive and was demonstrated in attracting SITRA to take a closer look at us. This is a clear reflection of the collective dedication of all of our 600+ employees.

The integration of Abbey and SITRA Group represents a union that brings together complementary strengths, paving the way for enhanced services and increased operational efficiency.

I want to thank all employees for going the extra mile, and give a special thank you to the drivers, maintenance teams, planning teams, finance team and all of our support services for helping us through the process.

Another key event took place late last summer when Abbey entered several categories at the annual Motor Transport Awards and won both the Operational Excellence and Team of the Year awards. Our ex-Chairman, Steve Granite, also landed the Service to Industry award for his efforts to raise awareness of our sector among school and college students with Think Logistics. Watch out for the full story and pictures inside this edition.

Looking ahead to 2024/25, we have set out some clear targets with our commercial and operations teams, centred around sales growth and gross margin improvement. This comes at a time of continuing headwinds across the UK transport market, which we are well-equipped to navigate effectively. In addition, we see plenty of opportunities for expansion, and we have already kicked off with some fresh business wins in our Warehousing, Powders and Liquids divisions. To support our strategy, we have built some strong pipelines for further growth as the year progresses.

Our commercial teams have been strengthened to deliver on these targets and, operationally, we will continue to bring in new units and tanks as the year unfolds to further optimise our business with our new SITRA partners. Overall, looking to the future, it's a good time to be here in Abbey! In the last two years, our key objective as a business has been based on four key principles: to retain our current customer base, to sustain our service levels across all sectors, to develop our client base with new initiatives and opportunities, and to grow our portfolio and revenue line. To make this work requires everyone to contribute, from keeping our equipment on the road, to facing the customer at the delivery points to ensure we are the best in our class, to engaging commercially, and to being the go-to carrier for the bulk tanker industry, so let's keep up the good work that we all deliver everyday.

To wrap up, looking back over the past year, the icing on the cake has been once again being part of a family-owned business. Our new owners, David and Nicolas, and all of

the SITRA family of which we are now part are focused on ensuring that Abbey remains a success story. From the outset, they have been extremely supportive around every opportunity and challenge we have faced. As we integrate and collaborate even more, we anticipate further growth and success to come.

I wish everyone a safe and rewarding year ahead!

#### **David Patten**

CEO



## Abbey Joins bbey SITRA Group



Background: Established in 1962, SITRA Group is a family-owned business with a 2022 turnover of 165 million euros and it employs approximately 1,150 people across 11 countries, including the UK.

t owns and operates 700 trucks and over 2,000 trailers/ containers, including liquid and powder food tankers. Abbey is a UK-based tanker operator specialising mainly in the food industry, with a turnover of £75m, employing close to 600 people and operating 325 trucks and 550 trailers. Since 2016, Abbey has been majority-owned by private equity firm NorthEdge Capital following a management buyout (MBO) led by former CEO Steve Granite. who commented:

"Since our MBO we have successfully transformed Abbey from a £45m turnover family business to a £75m market leader and refocused the business on its core strengths as a specialist tanker operator in the UK. We are proud of how the business has grown, not just in revenue but in market share and maturity, to become the UK's leading food tanker operator. With the unwavering support of NorthEdge and a great working relationship between the Board and investors, the business is now in great shape, and I am delighted to see it end up in the ownership of another family-owned business in SITRA Group, who will undoubtedly develop the business and its people even further."

#### DAVID SAELENS, CEO OF SITRA **GROUP. SAID:**

"It is a milestone in SITRA's history to acquire a renowned, well-established company like Abbey. Together with our investment partner Creafund, we have been working almost a year on this deal and to now welcome the whole Abbey family to the SITRA Group feels like the cherry on the cake.

"It was a great pleasure to work closely with true professionals in Steve, Dave and Matthew, as well as the other members of Abbey's management team. We have not only acquired a great company but we also welcome some of the best individuals in our industry. We are very much looking forward to welcoming and introducing every Abbey member to our organisation.

"Abbey will continue to operate under its own name and colours and SITRA is not intending any change whatsoever to the well-working organisation that Abbey is today. Since Creafund's engagement with SITRA Group, the company has more than doubled in size and we are getting close to €300 million turnover with over 2,000 employees, on course to our ambition which is to reach the 500 million milestone by 2026."

#### DAVID PATTEN. ABBEY'S CEO. ADDED:

"I have worked with SITRA as a supplier during my time as a customer in Europe and I hold the company and its people in high regard. It is an exciting time in Abbey's history to once again be part of a family-owned business and I am over the moon to be joining the SITRA team. This is great news for our employees and customers."



## SITRA CEO's Insights: A Conversation with David Saelens

After Abbey Logistics merged with the Belgium-based food logistics specialist SITRA Group, we sought more insights from David Saelens, SITRA's CEO, regarding the acquisition. Given his low online profile, we took the opportunity to learn more about David by also asking a few questions about his own philosophy.

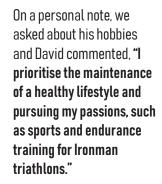




### 2. A Culture of Positivity and Productivity

Question: Creating a positive workplace culture is essential. What are some of the key values or principles that you believe contribute to a healthy, happy, productive work environment?

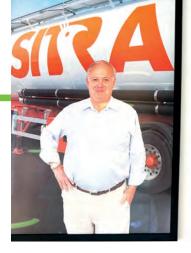
David emphasised the importance of cultivating a positive workplace culture, built upon pillars of loyalty, honesty and promoting a "healthy mind and body". Notably, he has installed a gym in SITRA's head office to support and motivate the local teams in maintaining their physical well-being. He said, "We believe in promoting and encouraging a positive mindset and attitude among our team, alongside hard work, perseverance and ambition. After all, nothing comes easily, and success is the fruit of a lot of work."



## 3. A Vision forGrowth andCollaboration

Question: What is your vision for the future of our company in the logistics industry?

With a robust foundation spanning six decades,





the recent merger with Abbey Logistics marks a pivotal juncture in SITRA's journey. "Our merger with Abbey represents a transformative leap forward," David remarked. He continued, "Abbey's reputation as a renowned logistics provider in the UK aligns with our vision for growth and collaboration. Together, we aspire to achieve sustained development, improve operational efficiencies and deliver continued value to our customers."

#### 4. Key Values and Driving Success

Question: Can you share insights into your leadership style and philosophy? How do you motivate and inspire your team?

David's leadership philosophy revolves around prioritising key values such as providing a supportive environment, promoting a healthy work-life balance and encouraging active hobbies. He believes that success should not come at the cost of excessive pressure, but rather through the right support and a balanced approach to personal life and work: "After all, happy, productive and healthy employees are the foundation of a successful company", he said.

#### 5. Professional Development

Question: What advice would you give to young professionals?

David stressed the power of attitude: "You can accomplish pretty much anything with the right attitude, and we mustn't be shy about our ambitions." He went on: "We often overthink life, but it can be quite simple if approached with the right mindset. Being goal-driven and motivated, and surrounding yourself with positive, supportive staff and colleagues can certainly set you on the right trajectory in life."



### **Promotions**

In tandem with the recent transformative changes, we are pleased to announce four well-deserved elevations within the finance team.

pecial congratulations to Paul Jamieson, who's not just Abbey's new Finance Director, but a great example of growth and development within our company. Back in 2001, as a 16-year-old school-leaver, Paul started work in Abbey as an accounts apprentice.

His journey over the past 23 years has enabled him to gather a wealth of experience in finance and logistics, playing an integral part in the success and development of Abbey. His rise from apprentice to Finance Director demonstrates the value of his hard work and dedication to achieving results! Indeed, three members of our Senior Board – Paul, Peter Cunningham and Paul Laverick –all started out as apprentices.

Let's also recognise the richly deserved promotions of Lee Sharrock to Head of Finance and Sean Wenham to Business Planning & Analysis (BP&A) Manager. Both Lee and Sean have been instrumental in strengthening the finance team over the past few years, culminating in winning the Team of the Year at the prestigious 2023 Motor Transport Awards.

We extend our congratulations to Matthew, Paul, Lee and Sean on their well-earned advancements.







Matthew Male is moving from being Abbey Finance Director to the newly created role of M&A Director within SITRA Group, with a focus on bringing more quality businesses into the SITRA family.

## Meet the New Starters

We're excited to introduce our new Warehouse Operations Manager, Rob Toole

With years of experience, Rob brings valuable expertise and a passion for innovation. He is a highly experienced manager within the intermodal logistics sector, specialising in warehousing, transport, shipping, terminal and port management.

This development perfectly aligns with our goal of consistent improvement and growth. Together with the Warehousing team, Rob will help enhance operations, streamline processes and unlock the full potential of our warehouse. By prioritising investments in our team and infrastructure, we're doubling down on our promise to deliver the best levels of service for our customers.

#### Rob said.

"It's a pleasure to join the Abbey team managing our Bromborough site, and I'm looking forward to enhancing the operation further with my industry knowledge and experience to achieve the site's full potential through continuous improvement."

Stay tuned for the latest updates on the new chapter of our warehouse!





We're thrilled to introduce Emma Hughes, the newest member of our Recruitment team, stepping in as our Operational Resource Manager

With over 11 years of recruitment experience in the logistics sector, Emma brings a wealth of knowledge and expertise to our team.

Throughout her career, Emma has witnessed first-hand the transformative power of strong relationships in driving business success.

#### Emma said,

"Whether it's developing partnerships with customers or nurturing talent pipelines, I am committed to building relationships that foster growth and collaboration, and I am excited to apply these strengths to my new role."

We're very excited to welcome her aboard!





Abbey Logistics encourages a learning culture across the business. Our mission is to provide opportunities for young talent to enter and develop within the industry.

bbey apprentices join key areas of the business where they receive on-the-job training, supported by theory-based training from external specialists. The completed apprenticeships provide the individual with both the necessary qualifications and valuable practical experience in their chosen field. Our current apprenticeships cover finance, workshop, transport planning and operational management.

In acknowledgement of their commitment and achievements, each year we host our Apprenticeship of the Year awards. These awards recognise the journey each apprentice takes, marked by their personal and professional growth. This year, congratulations go to Katherine Owens and Ryan Lusk for their amazing performances and contributions to the business! A big shoutout too to all of our other apprentices for their hard work and dedication.

Special thanks are also owed to the apprentices' line managers and the Training team, who play an essential role in guiding and supporting our apprentices throughout the programme.

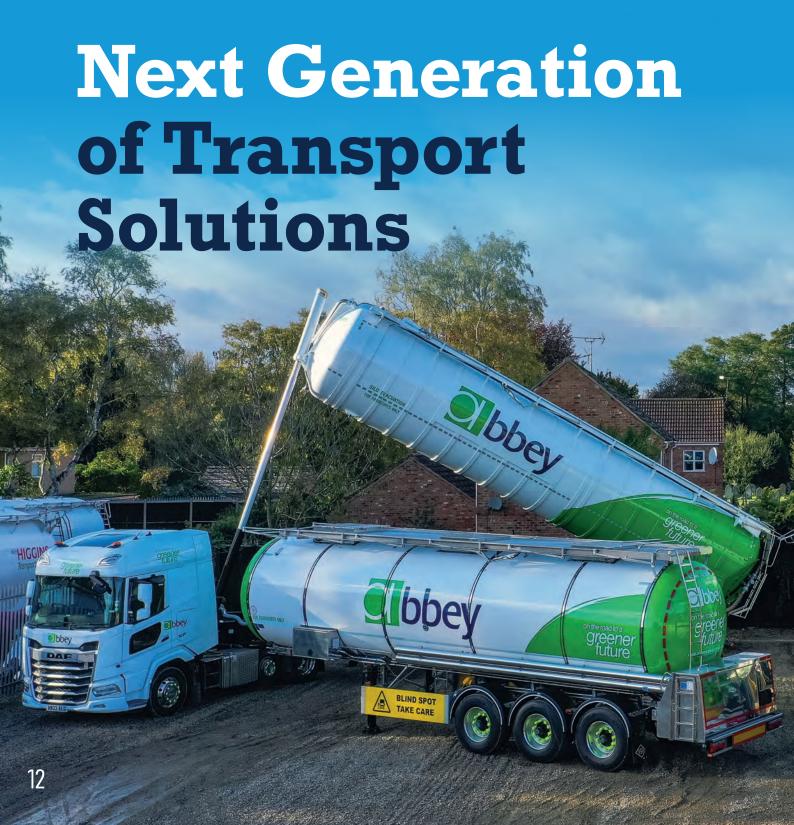
RYAN SHARES.

"I've achieved far more than I ever expected, excelling in my coursework and moving closer to completing my EPA ahead of schedule."









e are thrilled to introduce the latest investment in our tank fleet, made in partnership with Feldbinder UK. Our fleet now features the latest state-of-the-art non-tip silos, true payload giants equipped with a comprehensive top-access safety system and bottom discharge equipment, ensuring safety and efficiency.

#### **Pushing Boundaries in Efficiency**

- Our stainless steel liquid tank semi-trailers come equipped with multiple comprehensive heating channels
  and are fully insulated with a combination of hard foam and mineral wool, coupled with lightweight glassreinforced plastic (GRP) cladding to ensure optimal thermal efficiency with minimal weight, even in the most
  demanding conditions. They are fully ground-floor-operated with a full central-locking system for added load
  security, along with a bespoke full-width backbox containing the latest-spec pumping equipment.
- New silo evacuation tanks To meet all customer demands, we have options for both dedicated food and non-food products. Our new 58m³ capacity tanks are fitted with a front-mounted FFB silent air power pack, are equipped with weighing systems from Barry Napper, and include safety features such as double walkways and handrails, as well as rear stabilising-leg sensors.

This represents a significant investment of more than £4m. Paul Jamieson, Abbey Finance Director, commented, "This investment demonstrates our commitment to providing the best transport solutions and services to our customers."



# CICAL CONTROL OF THE CONTROL OF THE

We are excited to share the launch of our latest high-capacity non-tipping powder tanks at Lhoist's Hindlow quarry site. This marks the completion of our recent acquisition of eight new tanks, supporting our promise of excellence in logistics.

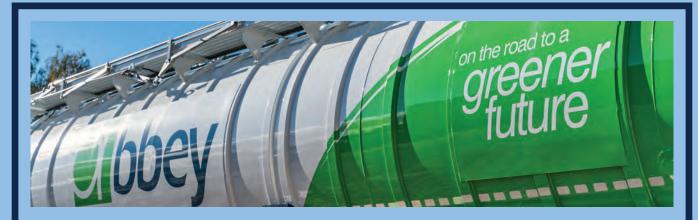
ith significant support from SITRA Group, Abbey Logistics keeps pushing boundaries, expanding and investing in our fleet, improving our capacity for customers and the equipment available to our drivers. The addition of these specialist tanks is evidence of our commitment to existing customers and to creating additional capacity to service the niche lime and ash sectors.

Our ongoing investments in fleet expansion, like these specialist tanks, costing over £900,000, support our customers and help keep Abbey and SITRA at the forefront of the European road and intermodal tank sectors.

Joanne
Griffin,
Customer
Services
Manager at
Lhoist,
summed it up
perfectly:

Great to view the new powder tanks Abbey has invested in, adding further strength to our supply chain.





# Introducing Silo Evacuation Services for Contamination Issues

n response to the evolving needs of our clients, Abbey has introduced our Silo Evacuation Service. Tailored to address mechanical failures and contamination issues, our dedicated service aims to provide swift and effective solutions while minimising disruption to the operations process.

We understand the critical importance of maintaining impeccable hygiene standards, especially when it comes to food-grade requirements. That's why we offer specialised silo tankers for food-grade materials,

capable of evacuating flour, salt, grains and animal foods. In addition, we also provide industrial silo evacuation tankers within our fleet to cater to all customer needs: our non-food silos can evacuate polymers, aggregates (such as sand) and minerals (like clay), ensuring compliance throughout the evacuation process.

We take pride in offering wide coverage throughout the UK, ensuring that our service is accessible wherever it's needed.







e're thrilled to announce the expansion of our warehousing capabilities in Bromborough (The Wirral), now accredited with an AA rating from BRCGS (Brand Reputation Compliance Global Standards; previously, BRC was the British Retail Consortium).

Abbey's site offers comprehensive, flexible warehousing and product handling services 24/7 on both short-and long-term contracts, and the 4 645 square metres (50 000 sq. ft) of extra space increases the storage area to a total of 18 600m<sup>2</sup> (200 000 sq. ft).

"Efficient warehousing is a key aspect of our logistics network. From bag-to-bulk loading to picking services, we provide flexible solutions tailored to our customers' needs. We like to offer customers a complete solution, including container collection and restitution, container destuffing, storage, and tipping bags into a bulk tanker for onward delivery to the final customer. The additional warehouse space gives us the flexibility of larger and smaller segregated chambers and it gives customers the flexibility to store either food or non-food products in shared user units or dedicated space, all operating to BRCGS standards."

Mike Ellis, Business Development Director, said,

Robert Toole, Warehouse Manager, added, "This latest expansion in our warehouse facility has been driven by strong demand for ambient storage, delivering significant benefits for existing customers and creating capacity for new warehouse business. Combining distribution with warehousing will provide a seamless end-to-end solution."

Strategically located near major motorway connections (M53 & M56) and the ports of Liverpool and Birkenhead, the Bromborough site provides convenience and accessibility for efficient logistics operations. This recent BRCGS accreditation reflects our dedication to achieving and delivering the highest quality standards for our customers and we want to thank all of the teams involved for their hard work in achieving this milestone.



MATTHEW PARSONS, ABBEY'S GENERAL MANAGER FOR BRITISH SUGAR, SAID:

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**British Sugar is one of** our most prestigious customers and a cornerstone in the company's success and history. The two companies have worked closely together for a very long time, and the relationship is going from strength to strength. We are very proud to be British Sugar's chosen logistics partner for bulk sugar distribution and look forward to working towards an even greater service offering to British Sugar's customers over the coming year.

# Abbey Logistics Group Extends Strategic Partnership with British Sugar for Three More Years!



Over the years, the dedicated British Sugar team at Abbey has built a strong reputation for providing high-quality logistics services, prioritising safety and legal compliance.

ecognised by British Sugar as its lead logistics partner for bulk sugar distribution, Abbey Logistics Group has consistently achieved over 99% on-time delivery performance for the last two years.

As part of this extended partnership, Abbey is introducing 23 new DAF tractor units into its fleet for British Sugar. In addition, Abbey is expanding its capabilities by adding alternative specification tankers and conducting extensive trials with alternative-fuel vehicles and product-discharge systems.

With a £3.3 million investment, this fleet enhancement reaffirms Abbey's commitment to its partnership with British Sugar and aligns to the agreed fleet replacement policy. The introduction of these new units, coupled with other ongoing fleet investments, will significantly reduce the average fleet age, to less than 2.5 years, ensuring optimal performance and reliability.





# Achieving Net-Zero Carbon by 2040 with HVO Fuel

One of our primary goals is to achieve net-zero carbon emissions by 2040. We will accomplish this through gradual enhancements in vehicle fuel efficiency and the electrification of our vehicle fleets.

e have already incorporated many such changes, with 25% of our Manchester fleet now operating on hydrotreated vegetable oil (HVO) and covering a distance of 7000 miles per week. By integrating HVO into our logistics operations, we actively contribute to a greener future and combat climate change, boasting up to 90% fewer  $\mathrm{CO}_2$  emissions compared to conventional diesel. This enables us to meet our customers' needs while minimising our environmental impact.

HVO, derived from organic and waste feedstocks, serves as a renewable fuel source that helps us reduce our reliance on fossil fuels. By utilising sustainable resources, we contribute to the circular economy and support a more sustainable supply chain.

#### Peter Cunningham, Head of Liquids, said

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We play an essential role in our customers' business success, and we are committed to assisting them in achieving and surpassing their aspirations and objectives while reducing emissions and paving the way for a more sustainable and environmentally responsible industry.



## Beyond Maintenance Inside Our Tank Refurbishment Programme

Meet our in-house fabrication team, a group of highly skilled technicians with extensive knowledge in tank building, maintenance and refurbishment.



# Behind-the-Scenes: Day in the Life

Each year, the Abbey team recognises the drivers who go above and beyond every week on the roads, making sure our customers receive the best service and standards safely. In this spirit, we'll be continuing to share stories from our drivers' journeys and offering a glimpse into the daily life of an HGV driver at Abbey Logistics.

#### Graeme Parkinson 2023 Driver of the Year

We want to congratulate Graeme Parkinson for winning the Driver of the Year Award and for all his hard work and help of the business. Achieving the best overall driving score of more than 460 drivers over a 12-month period, Graeme is an exceptional driver with over 15 years of service with our business and we are very proud to have him in our team.



#### Lewis Francisco Liquids North-West Driver

Lewis joined the business in October 2021 as a LGV trainee on Abbey's successful 2 -1 programme, which saw him gain his category C+E licence entitlement; Lewis has since gone from strength to strength.

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I have worked at Abbey Logistics for roughly 18 months and the journey has been amazing. I applied for the 'Step Up In Class' scheme set up by Abbey and gained my Class 1 licence as a result. This is my first driving job and, being slightly younger than the average driver, I had a little bit of nerves when pursuing this as a career.



#### Gordon Baillie

#### **General Powders Driver**

Gordon joined the General Powders operation in 2018.

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All in all, I enjoy the work I do, which makes life much easier I think; it doesn't matter what job you do, I'm sure that sometimes things don't go your way or some sort of hassles and troubles will affect your day or maybe a week, but if these are at a minimum that's fine by me.



#### **Luke Baish**

#### **LGV Driver, Wellingborough**

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Our Wellingborough operation is an open-book contract, so we are considered part of the Hovis estate and work closely with the six Hovis bakeries that we deliver to. The Nottingham bakery requires more attention than the others due to its small storage capacity, it can be challenging.



#### Gina Seafield

#### **General Powders HGV Driver, Middlewich**

Gina joined Abbey 10 years ago and has a wealth of experience as an HGV driver.

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One piece of advice I will always remember was, You will always learn something new about the job and never refuse help, even if you don't need any, because one day you will need it and it won't be offered.'





Discover the stories behind our drivers' journeys! Scan the QR code to read the full stories of Lewis, Gordon, Gina and Luke on our website.





# Abbey wins BIG at the Motor Transport Awards

Abbey stole the spotlight at the 2023 Motor Transport Awards by securing an impressive trio of awards.

The biggest and best awards show in our industry is back! The famous Motor Transport Awards show was held in early September as the industry came together to celebrate its collective achievements of the previous year.

Securing the 'Business Excellence' and 'Team of the Year' awards was a remarkable achievement for Abbey, reflecting the hard work we put into delivering industry-leading services. Sharing the spotlight in one unforgettable evening with Steve Granite, who earned the 'Service to Industry' award, we completed a trio of awards for the first time in our company's history.

Over the years, Abbey has managed to successfully adapt and navigate a range of market challenges, providing flexible and reliable services, optimising cost management and, most importantly, becoming a trusted supply chain partner, giving rise to these awards.

#### Details of the awards we won and what the juries said:

#### **Business Excellence Award**



WINNER
BUSINESS EXCELLENCE
AWARD



This award recognised our team's adept handling of the challenges in distributing bulk products. Through ingenuity, problem-solving and the seizing of opportunities, we have enhanced Abbey's overall performance.

#### THE JUDGES COMMENTED:



Abbey presented a slick and relevant approach. They boast an excellent compliance record, achieving a 98% on-time and in-full delivery rate, and demonstrating outstanding proficiency in a complex sector.



#### **Team of the Year Award**



WINNER
TEAM OF THE YEAR



The Abbey Finance team, with its integrated involvement in Fleet, Compliance, IT and Payroll, has been instrumental in driving continuous improvement in business performance. The team's dedication has translated into enhanced performance, revenue generation and overall business excellence.

#### THE JUDGES REMARKED:



Abbey has demonstrated exceptional teamwork and an investment in young people. The Finance team is at the heart of the operation and empowered to make decisions.

#### **Service to Industry Award**



SERVICE TO INDUSTRY AWARD



Steve Granite's journey from apprentice to industry innovator is truly inspiring. His award-winning initiative, Think Logistics, reflects his passion for providing young people with opportunities for growth and development, which led the judges to recognise him with the Service to Industry Award.

#### THE JUDGES SAID:



Granite can take credit for creating the largest recruitment initiative in the industry, no small feat, and Think Logistics became an effective and highly influential brand in the sector. This is all thanks to his relentless drive, high standing in the sector, influencing and networking skills, charisma and clear communications that persuaded others to join his crusade.

# Logistics UK Awards 2023

Another notable achievement is that Abbey was shortlisted for three Logistics UK Awards in our first year of submission.

ntries for the Logistics UK Awards span road, rail, sea and air, and encompass operators, manufacturers, logistics and supporting industries. They celebrate success in the logistics industry and cover a diverse range of companies.

Everyone at Abbey was thrilled to hear that we were shortlisted for three awards at the 2023 event, especially considering that it was our first time participating. We were particularly proud that these nominations were for collaborative work with our customers, recognition of our hardworking apprentices and acknowledgement of the individuals behind the scenes who have had a positive impact on the business.



#### The awards we were shortlisted for were:



#### **Road Transport Operator of the Year**

Thanks to our outstanding performance in overcoming challenges associated with the distribution of bulk products. Abbey demonstrated that not only can these processes be successfully navigated, but also that we can excel in this highly complex sector.



#### Logistics Leader of the Year — Group CEO, David Patten won the Highly Commended Award

This nomination reflected the challenges that Abbey has handled over the past few years, some of which have been self-imposed while others have stemmed from external factors. With Dave's strategic direction, Abbey has achieved consistent growth, surpassing competitors and solidifying its reputation as a customer-focused, results-oriented business.



#### Rising Star of the Year – represented by Katherine Owens, management accountant apprentice

Since joining our company as an apprentice accountant in the management accounts team, Katherine has demonstrated remarkable dedication, adaptability and growth within her role, delivering exceptional results for the business



### Abbey Extra Mile Winners

Nominations and stories about how our teams across the UK are going 'above and beyond' continue to flood in and we have had great pleasure in rewarding the following people with vouchers and recognition for their hard work over the past couple of months:

- James Martin
- Suzanne Sutton
  - Keith Saville
  - Ivan Green
- Gina Seafield
- Martin Godfrey
- Josh Mackenzie
- David Crombie
- Stewart Lowth
- Paul Miller
- Andre Wright
- Michael Ben-Shallow
  - Martvn Kirk
  - Lee Thompson
    - Ted Park
    - Iain Powell
  - Chris Whelton
  - Emma Bamin
  - Gabor Toth
  - Mark Lambert
  - Marc SmithGraeme Burnett
    - Louise Cook
- Lewis Cunningham
- Stuart Houghton
- Andrew Cunliffe
- Julian McMahon
  - Brian Jones
  - Vidas Sedys

- Maurice Leonard
  - Susan Welsby
- Anthony Hallwood
  - Steve Blurton
  - Phil Burgess
  - Jasmine Blacoe
    - Adam Taylor
    - Craig Mills
  - Stephen Brown
    - Mel Davies
  - Jessica Cragg
- James Sampson
- Clinton Cooper
- Jonathan Jones
- Richard Archer
- Sharon Taylor
- Steve Kavanagh
- Teofana Turcanu
  - Phil Dicken
  - Jamie Smith
- Daniel Dragomir
- Adam Kirsopp
- Ivan Fallows
- Andrew Moss
- John Robinson
- Paul Muckley
- Kinga Sebesteny
- Justyna Sztymelska
  - Gulyas Gergely

Please continue to send your nominations in recognition of your colleagues' achievements to your line manager, who will pass them on to the Group HR team for final approval.



# Jim Martin 35 years of great service!

We're honoured to celebrate Jim 'Wee Man' Martin's remarkable 35 years of service with Abbey. We would like to thank him for his dedication and hard work over the years!

Peter Cunningham, Head of Operations, said:

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This is a remarkable achievement; thank you Jim, and your family, for your commitment and invaluable contributions!



# Out and About!

Here are some of the amazing places our drivers travel to.

We have created a collage of some of the best pictures taken by our drivers during their travels, and we must admit that they include some remarkable images.



We always like to include photos taken by our drivers during their travels. If you have an eye for a great shot, please send your images to this email address, news@abbeylogisticsgroup.com, and we will include as many as we can in future magazine editions to showcase all the great work our teams do across the business.





#### **Editor's note**

I hope you find the magazine interesting and informative as we try and keep you up to date with developments and direction at Abbey. If you have any ideas or news for the next magazine, please let me know and send an email to news@abbeylogisticsgroup.com.







#### **Abbey Head Office**

Stone Cross Place, Stone Cross Business Park Golborne WA3 2SH

- +44 (0)3300 552 855
- E hello@abbeylogisticsgroup.com
  - w abbeylogisticsgroup.com
  - in /abbey-logistics-group
    - @AbbeyLogisticsG

#### BULK LIQUIDS, BULK POWDERS, WAREHOUSING AND MATERIALS HANDLING

LIVERPOOL \* HULL \* MANCHESTER \* NEWARK \* LONDON
 MIDDLEWICH \* BROMBOROUGH \* DUNBAR \* WELLINGBOROUGH
 BRIDGWATER \* INVERNESS \* WISSINGTON \* GLASGOW























